

## **Working at Novartis** <sup>[1]</sup>

Our talented, diverse and driven teams work collaboratively to bring our pipeline of innovative medicines to life.

With more than 119,000 associates worldwide, Novartis has a vision of a better today and tomorrow for patients – a vision that drives our growth and success. The greatest job satisfaction for our associates is the knowledge that they improve the quality of life for patients through breakthrough science and innovation.

Novartis has a clear mission, focused strategy and strong culture, all of which we expect will support the creation of value over the long term for our company, our shareholders and society. We recognize that our business depends on the creativity, dedication and performance of our associates. We encourage associates to focus on achievement through collaboration and innovation.

A global healthcare leader, Novartis has one of the most exciting product pipelines in the industry today. A pipeline of innovative medicines brought to life by diverse, talented, performance driven people. All of which makes us one of the most rewarding employers in our field.

Our company culture is guided by high ethical standards. Our values help guide the choices people make every day, and they define our culture and help us execute the Novartis strategy in line with our mission and vision.

[Learn more](#) <sup>[2]</sup>

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### **Links**

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[2] <http://www.novartis.com/careers>